**Coaching Agreement**

Overview:

As your coach, I want to help you grow, change, develop, and achieve your life yearnings. While I will challenge you to live out your values and reach your potential, our relationship starts with your agenda, your values, and your initiative. You are responsible for your life, and you’ll make the choices about what actions to take and what we work on together. I’m excited about partnering with you in this journey!

Growth Intentions:

As your coach, I’ll provide support, accountability, perspective, and resources for your evolving aspirations. We’ll create a growth plan including regular homework and action steps that you are committed to carry out.

Remuneration:

This agreement between the coach and the client will consist of 6 sessions of 50 minutes. The fee for the 6 sessions is $75/session or $450. Coaching is typically paid for in advance. Please make checks payable to john Randall and May be mailed to this address:

John Randall

3422 Charismatic Ct

W. Lafayette, In. 47906

We are planning to working together for 6 sessions, and that may be renewed after the initial 6 sessions

Day/Time:

Day and time of our sessions will be mutually selected. We agree to be diligent and to be punctual for our meetings so that we’ll make the most of our time together. We’ll try not to cancel or reschedule out of respect for each other’s schedules, but if we do have to reschedule, we’ll give each other as much notice as possible. You can make changes needed in our schedule and confirm them by e-mail @**john.randall@inumc.org** or by phone/text @**260-466-6405**. If you miss an appointment, it is your responsibility to contact me and reschedule.

Appointment Procedure:

Our appointments will be by zoom or in person unless we agree otherwise. In Person calls may be subject to travel expenses. For Zoom calls, please find a quiet place where you won’t be distracted. Let’s try to avoid talking in the car, in public places, etc. If by zoom, I will send you a link or you can find the link @ Trans4mationalCoaching.com under the Northwest district tab.

Services:

The services to be provided by the coach to the client are zoom coaching unless otherwise designed jointly with the client to meet in person. While coaching is not a type of therapy, or psychological counseling, coaching may address specific personal issues that the client brings up. Coaching services include values clarification, education, brainstorming, identifying plans of action, examining modes of operating in life, asking clarifying questions, making empowering requests and accountability.

Termination:

This agreement is for 6 session as defined above and may be extended following the initial 6 sessions with the mutual agreement of both parties. Should the client or the coach determine that insufficient progress or cooperation exists after the initial 6 sessions,, either party may cancel this agreement without recourse.

It usually works best for both of us to bring some kind of closure to the relationship, so if you would like to end things, let’s talk about it. If there is a misunderstanding, let’s try to work it out. If we can’t resolve the issue or if it’s just time to move on, we’ll leave with best wishes for each other as we go.

Confidentiality:

The coach recognizes that certain information of a confidential manner may be shared within the coaching relationship. The coach will not, at any time either directly or indirectly, use this information for the coach’s benefit nor disclose said information to anyone else without specific approval of the client (excluding disclosure of illegal or unethical activities). Throughout the working relationship, the coach and client will engage in direct and personal conversations. The client can count on the coach to be honest and straightforward in asking questions and making requests. The client understands that the power of the coaching relationship can only be granted by the client. Therefore, the client agrees to do just that enabling the coaching relationship be powerful. Further, as coach I have obtained the Associate Certified Coach credential through the International Coach Federation. I am working on my PCC certificate. When the client accepts this coaching agreement permission is given to report to the ICF the client’s name, contact information, and the hours of coaching given. The ICF may contact the client to verify this.

Ethics:

I operate by the code of ethics of my profession as guided by the International Coach Federation through which I have joined. To review the statement of the ethics I abide by see:

<http://coachfederation.org/about/ethics.aspx?ItemNumber=854>

Further should you be interested, this site has some info about what coaching is about:

<http://coachfederation.org/need/landing.cfm?ItemNumber=978>

Also, this site lists the core coaching competencies that I seek to embody:

<http://coachfederation.org/credential/landing.cfm?ItemNumber=2206>

If you need further rationale for the benefits of coaching, here are some results of an independent study done by PricewaterhouseCoopers:

<http://www.coachfederation.org/need/landing.cfm?ItemNumber=747&navItemNumber=565>

I’m making you aware that coaching results cannot be guaranteed and ask that you agree that you are entering into coaching with the understanding that the client is responsible for their own results. The client agrees to hold the coach free of all liability and responsibility for any actions or results from adverse situations created as a result of the coaching.

Closing:

Again, I’m excited about beginning this journey of coaching with you. I hope that it will empower you to live a more fulfilling and effective life and ministry.